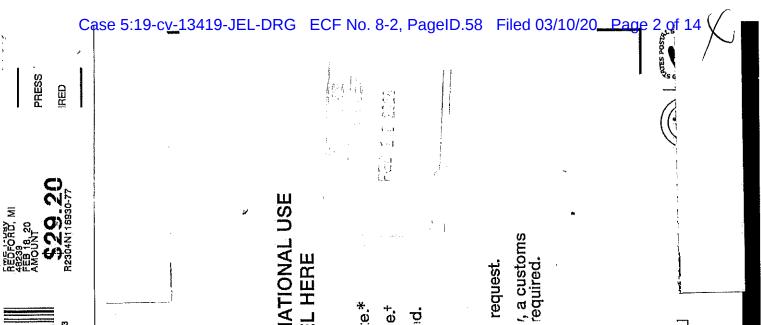
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UNITED STATES DISTRICT COURT

Eastern District of Michigan

NICOLE HUBY)) Civil Action No. 19-13419
v.	Hon. LEVY
STATE OF MICHIGAN Defendant.)))

SUMMONS IN A CIVIL ACTION

STATE OF MICHIGAN To:

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

NICOLE HUBY 11290 Middle Belt Rd LIVONIA, MI 48150

If you fail to respond, judgment by default may be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

DAVID J. WEAVER, CLERK OF COURT

Signature of Clerk or Deputy Clerk

Date of Issuance: 2/11/2.020

AO 440 (Rev. 06/12) Summons in a Civil Action

Summons and Complaint Return of Service

Case No. Hon.

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

		of individual and title, if any)			
а	I nersonally served	the summons on the individual	nt (place)		
	•		on (date)		
	Lleft the summons	at the individual's residence or u	usual place of abode with (name) of suitable age and discretion wh	o resides there,	3
on	(date)	, and mailed a copy to	the individual's last known addr	ess; or	
		ons on (name of individual)			, who is
de	esignated by law to	accept service of process on beha	alf of (name of organization)		
			on (date)	; or	
		mons unexecuted because			; or
O	Other (specify):				
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l de	eclare under penalty	of perjury that this information i	s true.		
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Additional information regarding attempted service, etc:

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.1 Page 1 of 10

MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination

DET124800

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MICHIGAN

Nicole M. Huby PsyD

(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

Case: 5:19-cv-13419
Assigned To: Levy, Judith E.
Referral Judge: Grand, David R.
Assign. Date: 11/19/2019
Description: COMP HUBY VS. THE
STATE OF MICHIGAN (kb)

Jury Trial:

Yes 🗆 No (check one)

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Ceater forestic Brychiatry;

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(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

Complaint for Employment Discrimination

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.2 Page 2 of 10

MIED ProSe	7 (Rev 5/16)	Complaint fo	r Employ	ment Discrimination

I. The Parties to This Complaint

A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name	Nicole Huby Psyl
Street Address	11290 middle Belt Rd
City and County	Livonia
State and Zip Code	MI 48150
Telephone Number	734) 604-8523
E-mail Address	n HUBY eichoud. com

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.

For an individual defendant, in additional pages if needed.	nclude the person's job or title (if known). Attach
Defendant No. I	
Name Job or Title (if known) Street Address City and County State and Zip Code Telephone Number E-mail Address (if known)	(State of Michigan) Center for Forensic Psychiatry 8303 Platt Rd Saline MI U8176
Defendant No. 2 Name Job or Title (if known) Street Address City and County State and Zip Code Telephone Number E-mail Address (if known)	

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.3 Page 3 of 10

MIED ProSe 7 (R	ev 5/16) Complaint for Employment Disc	rimination
	Defendant No. 3	
	Name Job or Title (if known) Street Address City and County State and Zip Code Telephone Number E-mail Address (if known)	
	Defendant No. 4 Name Job or Title (if known) Street Address City and County State and Zip Code Telephone Number E-mail Address (if known)	
C.	Place of Employment The address at which I sough Name Street Address City and County State and Zip Code Telephone Number	Center for Forensic Psychiatry 8303 Plutt Rd Saline M I 48176

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.4 Page 4 of 10

MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination

П.	Basis	£	T	1 2	
Н.	DESIS	IUI	JUL	18U.1	CHOIL

This action is brought for discrimination in employment pursuant to (check all that apply): Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, color, gender, religion, national origin). (Note: In order to bring suit in federal district court under Title VII, you must first obtain a Notice of Right to Sue letter from the Equal Employment Opportunity Commission.) Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 to 634. (Note: In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file a charge with the Equal Employment Opportunity Commission.) ষ্ব Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 to 12117. (Note: In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a Notice of Right to Sue letter from the Equal Employment Opportunity Commission.) Other federal law (specify the federal law): Relevant state law (specify, if known): Relevant city or county law (specify, if known):

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.5 Page 5 of 10

MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination	
WIED Frose (TREV 5/16) Complaint for Employment Discrinitution	

III. Statement of Claim

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

condu staten	ict. If more the nent of each cla	in one claim is asserted, number each claim and write a short and plain in a separate paragraph. Attach additional pages if needed.
A.	The discriminapply):	natory conduct of which I complain in this action includes (check all that
		Failure to hire me. Termination of my employment. (ussigned)
	<u> </u>	Failure to promote me.
	域域口域口	Failure to accommodate my disability. Unequal terms and conditions of my employment.
	Ø	Retaliation. Other acts (specify):
	~~~~	Canal data (aparagy)
	Empl	: Only those grounds raised in the charge filed with the Equal oyment Opportunity Commission can be considered by the federal district under the federal employment discrimination statutes.)
В.	It is my best	recollection that the alleged discriminatory acts occurred on date(s)
C.	I believe tha	t defendant(s) (check one):
	逐	is/are still committing these acts against me.
		is/are not still committing these acts against me.
D,	Defendant(s)	discriminated against me based on my (check all that apply and explain):
	4	race African American
		color
		gender/sex
		religion
		national origin
		age. My year of birth is (Give your year of birth only if you are asserting a claim of age discrimination.)
	平	disability or perceived disability (specify disability)
		intellectual (strying I have problem I don't have - e specially
		don't have - e specially
		5 after 11.5 years working there -and getting people to believe the LIES
		people to believe the
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Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.6 Page 6 of 10

#### MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination

E. The facts of my case are as follows. Attach additional pages if needed.

an experiencing continued hurassment, I racial discrimination, and demotion un fairlyand consistently. For example Dr. Dee Ann Yountist racism led to kent country, bringing a dog I have suffered and continue to suffer name alling, poor det formance evals referred to as a coonand treated as not Elter duty.
not Eleated out of Seniority and my
posh assignment was taken away. and my work was un fairly scautinized and actions stereotypically assessed because I am black,
I was lied a Dank not given a chance to
a prior settlement was referred to as a cup of coffee " and I wove been labeled unfairly. I am being cheated out of overtime I continue to receive attention drawing and unfair work assignments. Munugement In the Eunlich'in services Dept Continue to speake negatively about me and much me. munayment continues to ignore my plight for example, I have recently been transferred to another Department without all the rights, pay, and privileges & was be fore -This time of an expected to train fellows and Students and Staff. Yet the Evaluation Services, Pept treated me as if & mue an intellectual problem and disciplined me. (Note: As additional support for the facts of your claim, you may attach to this complaint a copy of your charge filed with the Equal Employment Opportunity Commission, or the charge filed with the relevant state or city human rights division.)

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.7 Page 7 of 10

MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination	MIED ProSe 7	(Rev 5/16)	Complaint for	- Employment	Discrimination
-----------------------------------------------------------------	--------------	------------	---------------	--------------	----------------

IV.	Exha	ustion of Feder	al Administrative Remedics
	Α.	Commission of	ecollection that I filed a charge with the Equal Employment Opportunity or my Equal Employment Opportunity counselor regarding the ileged discriminatory conduct on (date)
	В.	The Equal En	aployment Opportunity Commission (check one):
			has not issued a Notice of Right to Sue letter.
		*	issued a Notice of Right to Sue letter, which I received on (date)  August 30, 2019  (Note: Attach a copy of the Notice of Right to Sue letter from the Equal
			(Note: Attach a copy of the Notice of Right to Sue letter from the Equal Employment Opportunity Commission to this complaint.)
	C.	Only litigants	alleging age discrimination must answer this question.
		Since filing m Commission i	by charge of age discrimination with the Equal Employment Opportunity regarding the defendant's alleged discriminatory conduct (check one):
			60 days or more have elapsed.
			less than 60 days have elapsed.
	not n conti alleg the a	nake legal argun nuing at the prese ed and the basis mounts, and the ch additional pas	sisely what damages or other relief the plaintiff asks the court to order. Do nents. Include any basis for claiming that the wrongs alleged are sent time. Include the amounts of any actual damages claimed for the acts for these amounts. Include any punitive or exemplary damages claimed, reasons you claim you are entitled to actual or punitive money damages. ges if needed. The prior settlement did not work.
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			in any manner.
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		(05+	-s. I had unfairly and discriminated

have been treated unfairly and discriminated against

Case 5;19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.8 Page 8 of 10

MIED ProSe 7 (Rev 5/16) Complaint for Employment Discrimination

## VI. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

### A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: V	ov. 19th, 2019.
Signature of Plaintiff Printed Name of Plaintiff	Nicole Huly Psy D

Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.9 Page 9 of 10

JS 44 (Rev. 02/19)

## CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket them. KEE INSTRUCTIONS ON INFERT PLACE THIS FORM.

purpose of initiating the civil de	ocket sheet (SEE INSTRUC	TIONS ON NEXT PAGE OF	F THIS FORA	(.)	2774, 53 requ	inco for the age or	the Citik of Cob	10 101 1110	•
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(b) County of Residence of	f First I (sted Plaintiff	Wayne		County of Residence	of First List	rd Defendani			
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(c) Attorneys (Firm Name, Address, and Telephone Number) 11290 Middle Selt				Attorneys (If Known)					
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Case 5:19-cv-13419-JEL-DRG ECF No. 1 filed 11/19/19 PageID.10 Page 10 of 10 PURSUANT TO LOCAL RULE 83.11 Yes Is this a case that has been previously dismissed? 1. 2.

If yes, give the following information:	.⊠ No
Court:	
Case No::	
Judge:	
Other than stated above, are there any pending or previously discontinued or dismissed companion cases in this or any other court, including state court? (Companion cases are matters in which it appears substantially similar evidence will be offered or the same or related parties are present and the cases arise out of the same transaction or occurrence.)	Yes No
If yes, give the following information:	
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